



HB 1194 – Correctional Officers Retirement System – Reemployment After Retirement – Exemption from Earnings.

MCAA Position: **SUPPORT**

TO: Appropriations Committee

DATE: March 16, 2026

FROM: Christopher Klein, President
Lamonte Cooke, Legislative Committee
Mary Ann Thompson, Legislative Committee

The Maryland Correctional Administrators' Association (MCAA) supports HB 1194, which exempts retirees of the Correctional Officers' Retirement System from earnings limitations when reemployed by a participating employer.

Correctional work remains one of the most demanding public safety professions. Operating within secure facilities and under challenging shift conditions makes recruitment and retention increasingly difficult. Allowing retired officers to return to service without financial penalty will strengthen correctional agencies by expanding access to experienced personnel and alleviating staffing shortages.

For these reasons, the MCAA respectfully urges a **favorable report on HB1194EmploymentCorrectional**. Thank you for your consideration of our position and for your continued commitment to supporting Maryland's correctional workforce.