



**State of Maryland**  
**Department of State Police**  
Government Affairs Unit  
Annapolis Office (410) 260-6100

**POSITION ON PROPOSED LEGISLATION**

Additionally, this policy change cannot be accomplished through executive action or regulation. The requirement to reduce an employee's pay is explicitly set forth in statute, and legislative action is the only mechanism available to address this issue.

This legislation has no operational impact on MSP or OSFM. Instead, it removes a statutory barrier that currently conflicts with modern workforce practices and undermines morale, recruitment, and retention among sworn personnel.

For these reasons, the Maryland Department of State Police and the Office of the State Fire Marshal urge the Committee to give Senate Bill 74 a favorable report.