

TESTIMONY OF CHRISTOPHER KENT
PRE-CONSTRUCTION EXECUTIVE
ADJ MECHANICAL

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Christopher Kent and I am a Pre-Construction Executive at ADJ Mechanical, a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Completion of apprenticeship is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

Christopher Kent
Pre-Construction Executive
ADJ Mechanical
White Plains, Maryland

TESTIMONY OF Reuben D. Ford, Jr., President, C.R.W. Mechanical, Inc.

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE
SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Rudy Ford, and I am the President, Owner & Operator of C.R.W. Mechanical, Inc., a Prince George's County, Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

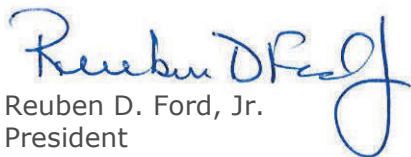
As a contractor, our HVAC & Plumbing business depends on highly skilled workers trained through registered apprenticeship programs. Completion of apprenticeship is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Respectfully Submitted,
CRW Mechanical, Inc.



Reuben D. Ford, Jr.
President
Lanham, Prince George's County, Maryland

Your Property. Our Priority.

Proudly celebrating our 36th year serving our customers!





TESTIMONY OF MARK CROCKETT
OWNER

CROCKETT FACILITIES SERVICES, INC.

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Mark Crockett, and I am the Owner at Crockett Facilities Services, Inc, a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

Mark Crockett

Owner

Crockett Facilities Services, Inc.

Lanham, Maryland



7640-A Airpark Road Gaithersburg, Maryland 20879-4155 (301) 670-0970 Fax (301) 840-9705

TESTIMONY OF EVERETT LUCAS
VICE PRESIDENT
DENSEL COMPANY

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Everett Lucas, and I am a Vice President at Densel Company, a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

Everett Lucas

Everett Lucas
Vice President
Densel Company
Gaithersburg, Maryland





Air Conditioning * Refrigeration * Heating
Interstate Service Company, Inc.

4101 Utah Avenue

Brentwood, Maryland 20722

* Office (301) 864-2121 * Fax (301) 864-1282

TESTIMONY OF HEATHER D'JANGALI, CFO
INTERSTATE SERVICE COMPANY, INC.

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE
SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Heather D'Jangali, and I am a CFO at Interstate Service Company, Inc. a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors. Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce. For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

Heather D'Jangali, CFO

INTERSTATE SERVICE CO, INC.

BRENTWOOD, MD 20722

Residential
Commercial
Industrial

Madden Plumbing and HVAC, Inc.

6872 Distribution Dr.
Beltsville Maryland 20705
Phone (301) 937-1000

TESTIMONY OF AIMEE HEROLD, VICE PRESIDENT
MADDEN PLUMBING AND HVAC, INC.

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Aimee Herold and I am the Vice President of Madden Plumbing and HVAC, a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,



Aimee Herold
Vice President
Madden Plumbing and HVAC, Inc.
Beltsville, Maryland



Main Office
6711 Distribution Drive
Beltsville, MD 20705
Phone (301) 931-9300
Fax (301) 931-0369

2228 Page Road, Ste 101
Durham, NC 27703
Phone (919) 381-5065
Fax (919) 381-5095

AIR BALANCE, WATER BALANCE, SOUND CONTROL, AND SYSTEM ADJUSTMENTS

TESTIMONY OF Michael Moran
Vice President
Comfort Control Inc.
BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE
SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Michael Moran, and I am a Vice President at Comfort Control Inc. a Maryland-based mechanical contracting firm since 1966. I am writing in support of Senate Bill 673 / House Bill 1165. As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce. For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Michael Moran

Sincerely,
Michael Moran
Vice President
Comfort Control Inc.
Beltsville, Maryland

BOLAND

30 West Watkins Mill Road ■ Gaithersburg, MD 20878

Office: (240) 306-3000 ■ www.boland.com ■ info@boland.com

TESTIMONY OF SEAN F.X. BOLAND, JR.
PRESIDENT, BOLAND
BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE
SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

February 23, 2026

Dear Chair Guzzone and Honorable Members of the Committee:

I am writing in support of Senate Bill 673 / House Bill 1165.


Boland is a family-owned mechanical contracting firm in business in Maryland since 1960. As president, I can attest that our business and our clients depend on the highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,


Sean F.X. Boland, Jr.
President

We Are Not Comfortable Until You Are



TESTIMONY OF JOE ROETERING

CEO & PRESIDENT

HAVTECH SERVICE, LLC

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Joe Roetering, and I am the CEO & President at Havtech Service, LLC, a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

A handwritten signature in black ink that reads "Joe Roetering". The signature is written in a cursive, flowing style.

Joe Roetering
CEO & President
Havtech Service, LLC
Columbia, Maryland



8520 PEPKO PLACE
SUITE 100
UPPER MARLBORO, MD 20772

TESTIMONY OF Daniel Wilson
Senior Vice President
Harris Mid-Atlantic, LLC

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE
SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Daniel Wilson, and I am a Senior Vice President at Harris Mid-Atlantic, LLC, a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Completion of apprenticeship is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

Senior Vice President
Harris Mid-Atlantic, LLC
Upper Marlboro, Maryland



Corporate Office 2559 State Route 88 Finleyville, PA 15332 • P: 724-348-2000 • F: 724-348-7001

TESTIMONY OF RICHARD FORREST
OPERATIONS MANAGER
W.G. TOMKO, INC.

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is Richard Forrest, and I am an Operations Manager at W.G. Tomko, Inc., a Maryland-based mechanical contracting firm. I am writing in support of Senate Bill 673 / House Bill 1165.

As a contractor, our business depends on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that actually train and graduate skilled workers. For contractors like us who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

Richard Forrest
Operations Manager
W.G. Tomko, Inc.
Baltimore, MD

A handwritten signature in blue ink that reads "Richard Forrest".



National Electrical Contractors Association Washington, D.C. Chapter

address: 4200 Evergreen Lane, Suite 335, Annandale, Virginia 22003-3252

website: wdcneca.org | **phone:** 703.658.4383 | **fax:** 703.658.4387

BEFORE THE SENATE BUDGET AND TAXATION COMMITTEE

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone and Honorable Members of the Committee:

My name is JT Thomas, and I am the Executive Director for the Washington DC Chapter of the National Electrical Contractors Association, a DMV-based association representing electrical contractors who perform work throughout the state of Maryland. I am writing in support of Senate Bill 673 / House Bill 1165.

As an association, our members' businesses depend on highly skilled workers trained through registered apprenticeship programs. Apprenticeship completion is essential to our ability to deliver safe, high-quality work, meet project schedules, and remain competitive.

This bill is straightforward. It simply requires that apprenticeship programs used on covered State contracts demonstrate a minimum 25% completion (graduation) rate, as determined by the Maryland Department of Labor. This is a reasonable standard that supports legitimate apprenticeship programs and responsible contractors.

Senate Bill 673 / House Bill 1165 helps ensure that public procurement supports apprenticeship programs that *actually* train and graduate skilled workers. For our contractors who invest in workforce development, this bill levels the playing field and strengthens the construction workforce.

For these reasons, I respectfully urge a favorable report on Senate Bill 673 / House Bill 1165.

Sincerely,

JT Thomas
Executive Director
Washington DC NECA

