



DC: 6035 Dix Street N.E., Washington, DC 20019 • (P) 202-398-7957 • (F) 202-388-0329
MD: 1920 Oregon Avenue • Landover, MD 20785 • (P) 301-773-0414 • (F) 301-773-1401

www.rsccompany.com

JONATHAN BOLDEN
PRESIDENT, RSC ELECTRICAL & MECHANICAL CONTRACTORS, INC.

SENATE BILL 673 / HOUSE BILL 1165 – FAVORABLE

Dear Chair Guzzone, Chair Wells, and Honorable Members of the Committees:

My name is Jonathan Bolden, and I am the President of RSC Electrical & Mechanical Contractors, Inc., a union mechanical contractor operating in Maryland for more than 30 years. I write in strong support of Senate Bill 673 / House Bill 1165.

Registered apprenticeship programs are the foundation of our industry. They are how responsible contractors like mine develop a skilled workforce and compete fairly while paying good wages and providing benefits. When apprenticeship standards are weakened or bypassed, contractors who follow the law are placed at a serious disadvantage.

SB 673 / HB 1165 strengthens Maryland's apprenticeship framework by reinforcing legitimate, registered programs and ensuring that workforce policy supports real training pipelines—not shortcuts that undermine workers and ethical employers. This bill is critical to fair competition and long-term workforce stability.

For these reasons, I respectfully urge a favorable report.

Sincerely,
Jonathan Bolden