

Maryland Board of Cosmetologists

2025 Sunset Report

Division of Occupational and Professional Licensing

Maryland Department of Labor

July 2025

Senator Shelly Hettleman
220 James Senate Office Building
11 Bladen Street
Annapolis, MD 21401

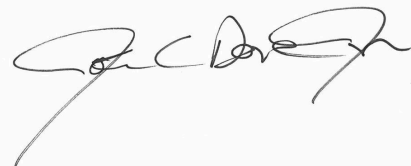
Delegate Jared Solomon
312 Lowe House Office Building
6 Bladen Street
Annapolis, MD 21401

Subject: SB 264/Ch. 397(2), 2024 (MSAR #15555) Maryland Board of Cosmetologists - Sunset Report

Dear Senator Hettleman and Delegate Solomon :

The Maryland Department of Labor is pleased to submit this Sunset Report regarding the Maryland Board of Cosmetologists to the Joint Audit and Evaluation Committee (JAEC) as required by SB 264/Ch. 397 (2), 2024. This report includes information about Board members, application processes, fees, number of registrants, maintenance of records, and complaints as requested by the JAEC. For additional information regarding the report, please contact Andrew Fulginiti, Legislative Director, at Andrew.Fulginiti@maryland.gov.

Best regards,



John Dove
Commissioner, Occupational and Professional Licensing

2025 Program Sunset Report
Maryland Board of Cosmetologist

The Maryland Board of Cosmetologists (the “Board”) was established to regulate the practice of cosmetology in the state and to protect the health and safety of the public. The Board oversees the licensing and regulation of cosmetologists, apprentices, salons, and private career schools. Licensees are required to comply with the standards and regulations outlined in the Code of Maryland Regulations (COMAR) Title 09, Subtitle 22. These regulations cover a broad range of requirements, including licensing qualifications, sanitary standards, inspection procedures, professional conduct, and disciplinary actions.

Board Membership

The Board is comprised of six members:

1. Lisa Ennis, Chair, Cosmetologist member, 754 Pine Drift Dr. Odenton, Maryland 22222, Appointed 7/1/2023
2. April Kenney, Cosmetologist member, 1928 Colora Rd. Colora, Maryland 21917, Appointed 7/1/2024
3. Kelly Canty, Consumer member, 8726 Grasmere Ct. Fort Washington, Maryland 20744, Appointed 7/1/2024
4. Maurice Fains, Cosmetologist member, 5 Woodbriar Court Apt. F Windsor Mill, Maryland 21244 , Appointed 7/1/2022
5. Rosalind Holsey, Cosmetologist member, 6116 Sefton Ave. Baltimore, Maryland 21214, Appointed 7/1/2024
6. Katrina Lee, Esthetician member, 4 Coach House Dr. Owings Mills, Maryland 21117 Appointed 7/1/2024

Board Staff

The Maryland Board of Cosmetologists is supported by a dedicated team of professionals who manage licensing, inspections, education, and administration.

Nicole Fletcher, Executive Director- nicole.fletcher@maryland.gov, 410-230-6193
Breona Scott, Assistant Executive Director- breona.scott@maryland.gov, 410-230-6191
Leslie Braxton, Licensing Supervisor- leslie.braxton@maryland.gov, 410-230-6194
Ashley Thompson, Reciprocity Specialist- ashley.thompson1@maryland.gov, 410-230-6195
Renee Robertson, Education Coordinator- renee.robertson@maryland.gov, 410-230-6216
Jacob Guy, Apprenticeship Coordinator- jacob.guy@maryland.gov , 410-230-6255
Fatmata Rahman, Board Secretary- fatmata.rahman@maryland.gov, 410-230-6192
Erica Lewis, Per Diem Inspector- erica.lewis1@maryland.gov, 443-814-8900



Khoi Cao, Per Diem Inspector- khoi.cao@maryland.gov, 443-474-5231
 Kimberly Watkins, Per Diem Inspector- kimberly.watkins@maryland.gov, 240-305-5118
 Kristen Pope, Per Diem Inspector- kristen.pope@maryland.gov, 667-224-0148

Board Meeting Information

Information regarding the Maryland Board of Cosmetologists public meetings can be found on the Board’s website at <https://www.labor.maryland.gov/license/min/cosmin.shtml>. The site provides notice of the date, time, and location of all scheduled Board meetings through year-end, along with copies of meeting agendas in advance or as they become available. Additionally, approved meeting minutes from the past three years are posted, as well as minutes from the current year as they are approved. Please note that minutes from the previous month’s meeting are typically posted after being approved at the current month’s meeting. All meeting materials, including open and closed session minutes, are maintained electronically and physically, with the option of transitioning them to State Archives after five years.

Record of Licenses

The Board maintains a record of all registered cosmetologists stored electronically in the AS400 licensing system by the Maryland Department of Labor Division of Occupational and Professional Licensing. Physical records are kept in order of registration numbers. Old records have been transferred to State Archives in accordance with record retention policies.

STATE BOARD OF COSMETOLOGISTS	FY21	FY22	FY23	FY24	FY25
Senior Cosmetologist	12,040	12,098	12,171	12,245	12,332
Cosmetologist	48,784	49,512	50,396	51,265	52,279
Limited Hairstylist	26	40	60	102	135
Limited Esthetician	6,668	7,029	7,578	8,216	8,798
Limited Nail Technician	17,443	17,810	18,313	18,825	19,362
Limited Blow Dry Stylist	n/a	1	2	3	4
Apprentice Cosmetologist	4,709	4,730	4,756	4,810	4,883
Apprentice Hairstylist	87	117	155	207	269
Apprentice Esthetician	530	559	579	602	649

Apprentice Nail Technician	4,203	4,258	4,349	4,442	4,594
MILITARY - COSMETOLOGIST	0	0	0	0	2
MILITARY - LIMITED ESTHETICIAN	0	0	0	0	1
Owner Limited Service	1,355	1,399	1,447	1,504	1,528
Owner Full Service	8,511	8,777	9,041	9,369	9,712
Mobile Salon	0	0	0	2	2

¹ The military licensing category is the most recently established licensing pathway.

Current Fee Schedule

Licensed cosmetologists, apprentices, and salon owners in Maryland must maintain active licensure by renewing on time and complying with Board regulations. Fees for original licensure, renewal, and reinstatement are set by regulation and may change with public notice. Current fees include \$11 for original and renewal apprentice permits across all categories (Cosmetologist, Limited Esthetician, Limited Hairstylist, and Limited Nail Technician). Individual practitioner licenses, including Cosmetologist, Limited Blow Dry Stylist, Limited Esthetician, Limited Hairstylist, Limited Nail Technician, and Senior Cosmetologist, are \$28 for both original licensure and renewal. Salon owners are required to pay \$225 for an original full-service or limited-service salon license, with a \$56 renewal fee. Late fees may apply, and all payments made to the Board are nonrefundable.

In many cases, Maryland’s individual licensing fees fall on the lower end of the national average, helping to ensure access and affordability for practitioners and business owners alike.

Direct and Attributed Costs

STATE BOARD OF COSMETOLOGISTS	Revenue	Direct Cost	Indirect Cost	Operational Trans Legal	Operational Trans OIT
FY14	\$941,633	\$520,798	0	0	0
FY15	\$928,851	\$612,144	0	0	0
FY16	\$971,256	\$695,518	0	0	0
FY17	\$950,162	\$634,047	0	0	0
FY18	\$963,266	\$595,960	0	0	0
FY19	\$924,436	\$645,551	\$56,570	\$6,624	\$32,434

FY20	\$883,400	\$697,153	\$57,771	\$35,337	\$44,031
FY21	\$10,391	\$824,714	\$719,491	\$66,230	\$30,577
FY22	\$984,252	\$847,157	\$69,243	\$16,433	\$42,832
FY23	\$828,360	\$828,360	\$93,868	\$31,250	\$68,921
FY24	\$999,047	\$953,158	\$82,748	\$24,143	\$80,442
FY25	\$1,091,827	\$971,974	\$42,338	\$37,015	\$111,174
FY26	\$1,105,324	\$945,356	\$65,572	\$30,538	\$62,496
FY27	\$1,063,099	\$902,993	\$63,864	\$31,192	\$73,251
FY28	\$1,220,600	\$995,509	\$68,156	\$36,082	\$102,099
FY29	\$1,278,101	\$1,034,085	\$69,449	\$46,735	\$110,947
FY30	\$1,195,859	\$1,006,662	\$68,741	\$31,625	\$95,794
FY31	\$1,298,958	\$1,125,238	\$72,034	\$42,279	\$128,642
FY32	\$1,350,958	\$1,129,859	\$73,326	\$43,169	\$137,490

¹From FY2014 to FY2018 the Board of Cosmetology was generally funded and did not have any charge/track of indirect, Legal & OIT Expenses.

²FY20 & FY21 COVID-19 pandemic & resulting state/business shutdown caused a loss in revenue.

³FY 2025 has estimated final Revenue and Expenditure numbers.

Complaints by Type and Disposition (FY2021–FY2025)

Over the past five fiscal years, the Maryland Board of Cosmetologists has received and investigated a wide range of complaints, primarily involving unlicensed personnel, unlicensed salons, sanitation violations, and prohibited services. Each complaint is reviewed and tracked to resolution, with outcomes ranging from informal compliance measures to formal hearings when warranted.

Please note: Most complaints involve two types of violations and are therefore counted in multiple categories.

FY 2025

50 Unlicensed Personnel

33 Sanitation Violations

51 Unlicensed Salons

2 Prohibited Services

Total: 84 Consumer Complaints

FY 2024



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56 Unlicensed Personnel
43 Sanitation Violations
53 Unlicensed Salons
12 Prohibited Services
Total: 101 Consumer Complaints

FY 2023

49 Unlicensed Personnel
49 Sanitation Violations
44 Unlicensed Salons
4 Prohibited Services

Total: 106 Consumer Complaints

FY 2022

58 Unlicensed Personnel
73 Sanitation Violations
69 Unlicensed Salons
14 Prohibited Services

Total: 144 Consumer Complaints

FY 2021

28 Unlicensed Personnel
35 Sanitation Violations
45 Unlicensed Salons
6 Prohibited Services

Total: 76 Consumer Complaints

This data reflects the Board's commitment to public protection and regulatory compliance. Beyond public complaints, Board staff also conduct routine inspections, new salon inspections, late renewal inspections, and targeted inspections at the Board's discretion to ensure ongoing compliance with Maryland regulations.

Professional Associations

A relevant professional association recognized by the Maryland Board of Cosmetologists is the National Interstate Council of State Boards of Cosmetology (NIC). The Board actively engages with NIC to stay informed on national standards, regulatory trends, and best practices within the cosmetology industry. Board members participate in NIC's annual conferences and periodic



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meetings, where regulatory agencies from across the country collaborate to discuss licensure, examination development, and policy alignment that promotes consistency and excellence in cosmetology regulation. For more information, NIC's Executive Director of Government Relations is Susan Colard, who can be reached at 803-922-7476 or via email at scolard@nictesting.org.

Litigation and Disciplinary Action

As of the date of this report, litigation has been limited to formal hearings. The Board has not been involved in any cases referred to the Office of Administrative Hearings (OAH). No licenses have been revoked; however, some have been suspended pending payment of the final order and full compliance. Compliance is verified through a follow-up, unscheduled inspection.

Thank you for reviewing this report.