



THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

Testimony in Support of HB346
Testimony by Delegate Andrew Pruski
March 11, 2026 - Economic Matters Committee

What the Bill Does:

HB346 Workers' Compensation – Vocational Rehabilitation Services – Retroactive Compensation: requires employers or its insurers to provide retroactive compensation for the gap period between the period of maximum medical improvement and the date vocational rehabilitation services begin, up to a maximum of 60 days. It also defines “maximum medical improvement” (MMI) as the point in the medical recovery of a covered employee when the covered employee has attained stability from an accidental personal injury or an occupational disease, and further healing or recovery is not anticipated to occur with continued treatment, though the covered employee may require ongoing medical care.

Why the Bill is Important

HB346 is important because it prevents injured Marylanders from falling into financial hardship while they wait for the system to process their return-to-work services. By ensuring continuous pay, the bill protects workers from losing their homes or being unable to afford necessities during the bridge between medical treatment and career rehabilitation.

I request a favorable report on HB346.