



**LOCAL UNION 410
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

February 5, 2026

Committee: Education, Energy, and the Environment

Testimony on SB0002 – Investor-Owned Electric, Gas, and Gas and Electric Companies – Cost Recovery- Limitations

Position: Favorable With Amendments

Hearing Date: February 5, 2026

Good afternoon, Chair **Feldman**, Vice Chair **Kagan**, and members of the **EEE committee**.

My name is Brian Terwilliger, and I am the Assistant Business Manager for Local Union 410 of the International Brotherhood of Electrical Workers (“IBEW Local 410” or “the Union”).

On behalf of the International Brotherhood of Electrical Workers (IBEW) Local 410, which proudly represents over 1,400 utility workers in the Baltimore metropolitan area, including employees of Baltimore Gas and Electric, I am writing to express our strong support for **Senate Bill 0002**. As a union dedicated to advocating for fair wages, safe working conditions, and equitable treatment for our members, we believe this legislation represents a critical step toward ensuring accountability and fairness in the operations of investor-owned utilities in Maryland.

Senate Bill 2 addresses longstanding concerns about how public service companies recover costs through rates, particularly those related to executive compensation and discretionary expenditures. By **curbing** the recovery of bonuses **and making them more consistent with equality**, the bill **prevents utilities from passing excessive bonuses and perks onto ratepayers..**

Additionally, the bill's limitations on compensation exceeding 110% of the maximum annual salary payable by the Public Service Commission, along

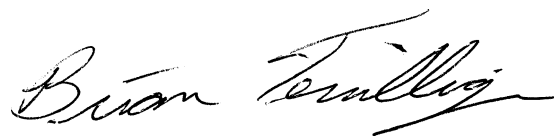
Local 410, Int. Brotherhood of Electrical Workers (IBEW)
Written Testimony on SB 0002 – Investor-Owned Electric, Gas, and Gas and Electric
Companies- Cost Recovery- Limitations
Position: Favorable with Amendments
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with the requirement to adopt reasonable cost controls on expenditures such as entertainment, renovations, transportation, and performance incentives, will promote fiscal responsibility. These measures will help keep utility rates affordable for Maryland families and businesses, reducing the burden on working-class consumers who often bear the brunt of unchecked corporate spending. In an era of rising energy costs, this legislation ensures that ratepayer dollars are directed toward essential services and infrastructure improvements rather than lavish executive benefits.

IBEW Local 410 members are on the front lines every day, maintaining and upgrading Maryland's energy infrastructure to provide reliable service. We support policies that foster a balanced approach to utility regulation, protecting both workers and the public from unnecessary cost escalations. Senate Bill 2 strikes this balance effectively and will contribute to a more equitable energy sector in our state.

We commend you for introducing this important legislation and urge the Education, Energy, and the Environment Committee, to pass Senate Bill 2 without delay. IBEW Local 410 stands ready to provide any additional information or testimony in support of this bill.

Sincerely,

A handwritten signature in black ink, reading "Brian Terwilliger". The signature is written in a cursive style with a long, sweeping underline.

Brian Terwilliger
IBEW Local 410
Assistant Business Manager