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*Legislative District 14*  
Montgomery County

Ways and Means Committee

*Chair*

Child Care Subcommittee

Early Childhood and  
Special Education Subcommittee



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**THE MARYLAND HOUSE OF DELEGATES**  
ANNAPOLIS, MARYLAND 21401

**Testimony in Support of House Bill 1185: Washington Suburban Sanitary Commission -  
Personnel Management - Appeals of Disciplinary Suspensions PG/MC 104-26**  
**March 31st, 2026**

Chair Feldman, Vice Chair Kagan and esteemed members of the Senate Committee on Education, Energy, and the Environment, I come before you today to offer testimony in favor of **House Bill 1185: Washington Suburban Sanitary Commission - Personnel Management - Appeals of Disciplinary Suspensions PG/MC 104-26**. This bill, as amended and approved by the Montgomery and Prince George's Delegation, simply enables an employee of the Washington Suburban Sanitary Commission to appeal a suspension issued by management to the Office of Administrative Hearings. Under current law, WSSC employees may appeal a termination to OAH, however, current law does not provide this option for suspensions.

House Bill 1185 promotes due process for employees by ensuring they have access to an impartial forum for the review of a suspension issued by management. The provisions of the bill that were amended out of the legislation were addressed by AFSCME and WSSC in collective bargaining negotiations, and both parties support the bill as amended. This legislation passed unanimously out of delegation, and I request a favorable report on HB 1185.

A handwritten signature in black ink that reads 'Bernice Mireku-North'.

The Honorable Bernice Mireku-North, Esq.  
Delegate. Maryland Legislative District 14  
Maryland House of Delegates