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Patrick Moran – President

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**HB 1185 – Washington Suburban Sanitary Commission – Personnel Management –  
Disciplinary Actions PG/MC 104-26  
Education, Energy, and the Environment Committee  
March 31, 2026**

**FAVORABLE**

AFSCME Maryland Council 3 supports House Bill 1185. House Bill 1185, as amended and passed in the Montgomery and Prince George's Delegations, enables an employee of the Washington Suburban Sanitary Commission to appeal a suspension issued by management to the Office of Administrative Hearings. Under current law, employees of WSSC may appeal a termination to the Office of Administrative Hearings, however, this is not available for suspensions.

AFSCME Maryland Council 3 represents 55,000 public service workers across the state at all levels of government including city, county, state, and higher education. AFSCME Local 2898 represents employees at WSSC who provide critical maintenance services, ensuring the 2 million residents of Montgomery and Prince George's County have access to safe drinking water and well-functioning wastewater services.

Workers deserve access to a fair, impartial disciplinary procedure that provides them with due process. House Bill 1185 supports that goal by providing AFSCME Local 2898 members with access to an impartial forum for review of suspensions.

We urge the committee to issue a favorable report on HB 1185.