

**Written Testimony in Support of HB1338
Before the House Environment & Transportation Committee
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Submitted by:

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Chair Smith, Vice Chair Waldstreicher, and Member of the Committee:

Enterprise Development Corporation is a Maryland-based organization providing property management and real estate development services. Our operations require staff to travel between properties, respond to maintenance and tenant needs, and perform on-site inspections across multiple locations.

As part of our risk management and insurance requirements, many of our property management positions require employees to hold a full, unrestricted driver's license. Provisional licenses do not meet these requirements.

Because of this, we are unable to hire otherwise qualified candidates who hold provisional licenses, even when they are legally permitted to drive and capable of performing the job.

This barrier has limited our hiring pool and delayed employment opportunities for adults who are job-ready. The restriction is based on insurance underwriting standards, not individual driving competency.

HB1338 maintains all safety requirements while addressing this hiring barrier. Adults would still be required to pass road tests, complete training, and remain subject to penalties for violations.

From an employer's standpoint, this legislation would expand the pool of qualified candidates without compromising safety.

We respectfully urge the Committee to issue a favorable report on HB1338.

Respectfully,

Ben Human
Director of Executive Operations and Community Development