

**Written Testimony in Support of HB1338  
Before the House Environment & Transportation Committee  
March 5, 2026**

Submitted by:  
Antwan White  
HVAC Graduate, NCIA Vocational Training Center  
Age 20 | Career Impacted by Provisional License

Chair Marc A. Korman, Vice Chair Michele J. Guyton, and Members of the Committee:

My name is Antwan White. I am 20 years old, live in Baltimore, and completed the HVAC program at the NCIA Vocational Training Center on March 6, 2025. I submit this testimony in support of HB1338.

After completing my HVAC training, I applied and interviewed for multiple HVAC positions. Despite being qualified, I was repeatedly turned down because I held a provisional driver's license. I completed all the required education and passed my road test.

Employers that declined to hire me included Horizon, AJ Michaels, Residential Communities, and Super Tech.

After multiple unsuccessful interviews, I ultimately had to change career paths and take work in construction instead. While I am grateful to be employed, this was not the field I trained for, and the change was driven solely by my provisional license status — not skill or readiness.

The 18-month provisional requirement delayed my career and limited my opportunities. HB1338 would prevent others from facing the same outcome by removing an unnecessary barrier for adults who are ready to work.

I respectfully urge the Committee to issue a favorable report on HB1338.

Sincerely,

Antwan White