

**Express Employment Professionals**

**(Temporary Staffing Agency)**

**Written Testimony in Support of SB0856 / HB1338**

Chair, Vice Chair, and Members of the Committee:

Express Employment Professionals is a staffing and workforce placement agency serving employers and job seekers across Maryland. We work with businesses in manufacturing, logistics, facilities management, automotive services, and skilled trades.

Within the past 18 months, we have worked with 13 graduates from the NCIA Vocational Training Center in Baltimore. Many of these graduates were trained, motivated, and job-ready but faced significant challenges in securing employment due to provisional driver's license restrictions.

A large portion of the positions we fill require a full driver's license due to employer insurance requirements or the need to operate company vehicles. Candidates holding provisional licenses are frequently ineligible for placement, despite being otherwise qualified.

This limitation delays employment for job seekers and makes it more difficult for employers to fill open roles. These are candidates who have completed industry-recognized certifications.

SB0856 / HB1338 addresses this workforce barrier while preserving safety standards. Adults would still be required to complete all education, testing, and enforcement requirements.

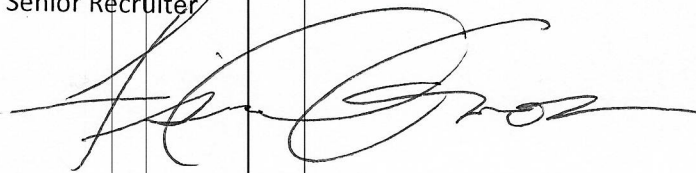
From a staffing perspective, this legislation would improve job placement outcomes, reduce hiring delays, and expand workforce participation.

We respectfully urge a favorable report on SB0856 / HB1338.

Sincerely,

Asia Green

Senior Recruiter



**EXPRESS PROFESSIONALS**  
**1103 N. POINT BLVD, SUITE 423**  
**BALTIMORE, MD 21224**

*Changing Lives, One Person at a Time.*