

## **Testimony from kinan bazzi**

Many graduate students find themselves navigating a difficult balance between academic responsibilities and real labor. They often teach classes, grade assignments, and conduct university research, yet lack the same rights and protections as other employees. Without the ability to collectively bargain, they have little say over their pay, work hours, or conditions. Unionizing offers a pathway for grad workers to stand together and advocate for fair treatment, livable wages, and a stronger voice in shaping the academic institutions they help power