

## **Opposition to SB 886**

Dear Members of the Committee,

My name is Lynne Zink and I am President and Owner of Zink Auctions and Appraisals in Kingsville, Maryland, celebrating 25 years in the business this year. I am writing to respectfully oppose SB 886.

Many small business owners across Maryland are deeply concerned about the impact this bill would have on their ability to operate and employ people in their communities. Increasing the minimum wage to \$25 per hour by 2030 represents a dramatic jump that many businesses simply cannot absorb.

For restaurants, retailers, service businesses, and other small employers, costs of this magnitude will inevitably lead to higher prices, reduced hours, fewer positions, or delayed growth. It also creates wage compression that affects entire payroll structures, not just entry-level positions.

I am also concerned about placing a policy of this scale in the Maryland Constitution, which would make it extremely difficult to adjust if the economic consequences prove harmful.

Small businesses are the backbone of Maryland's local economies. I am not opposed to fair wages. I am concerned about sustainability, and whether businesses will be able to continue operating and employing Marylanders under this structure.

For these reasons, I respectfully ask you to oppose SB 886.

Thank you for your time and consideration.

Sincerely,  
Lynne Zink, President and Owner  
Zink Auctions and Appraisals  
Kingsville, MD