

**Written Testimony Submitted to the
Maryland Senate Finance Committee
SB0006**

State Personnel - Collective Bargaining - Nontenure Track Faculty

February 05, 2026

FAVORABLE

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

Academic workers deserve the right to organize and collectively bargain just like all public sector employees. Collective bargaining is a fundamental human right. At a time when academic workers are suffering through the worst political attacks in generations, Maryland needs to stand by them and extend them full union rights.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).