

## Senate Bill 380 – Physicians – Licensing – Internationally Trained Physicians

### POSITION: Support with Amendments

February 10, 2026

Senate Finance Committee

The University of Maryland Medical System (“UMMS”) respectfully submits this letter of support with amendments for Senate Bill 380 – Physicians – Licensing – Internationally Trained Physicians. Senate Bill 380 (“SB 380”) proposes to issue a limited license to internationally trained physicians to practice medicine in the State of Maryland. As introduced, the bill mandates educational, training, English competency, state residency and good standing requirements for individuals to qualify for a limited license.

UMMS is supportive of the bill sponsor’s efforts to expand the healthcare workforce. Our health system continues to face a workforce shortage, which includes a physician shortage in specialties such as anesthesia, cardiology, gastroenterology, primary care, and radiology. UMMS believes that this legislation can help mitigate some of the workforce shortage by reducing barriers to entry for international physicians.

While UMMS is supportive of the intent of the legislation, there are additional steps that could be taken to ensure the State’s academic medical centers, the University of Maryland School of Medicine/University of Maryland Medical Center and Johns Hopkins University & Medicine are able to attract and retain international faculty.

In particular, UMMS supports amendments proposed by the University of Maryland Faculty Physicians, Inc. and the University of Maryland School of Medicine to:

1. **Eliminate the requirement for an applicant to be a resident of the State of Maryland.** In practice, it will be extremely difficult to encourage experienced international physicians to move to Maryland if they are not eligible to practice until they become a resident. The problem is compounded by the fact that many surrounding states do not have this same requirement.
2. **Establish a new limited license for candidates employed by a school of medicine within the State.** Again, this small change will allow Maryland schools of medicine to compete with universities in neighboring states like Virginia, Pennsylvania, and West Virginia. In addition, this new limited license would be most effective from a recruiting standpoint if it did not require experienced physicians to pass the United States Medical Licensing Examination.

The issue of licensing internationally trained physicians is important to UMMS and our partners at the University of Maryland School of Medicine. Along with other stakeholders, we worked during the interim to craft amendments that can improve the process for licensing international physicians. These conversations are ongoing during this legislative session. We are hopeful that all parties will be able to work together to modernize Maryland’s international physicians

licensing process, and in the process make Maryland more competitive with surrounding states that have already streamlined their licensing processes for international physicians.

For these reasons, the University of Maryland Medical System supports SB 380 with amendments, and respectfully requests a *favorable* report on the bill.

For more information, please contact:

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**About the University of Maryland Medical System**

University of Maryland Medical System (UMMS) delivers comprehensive health care services throughout Maryland. UMMS physicians and patient care teams work hand-in-hand with University of Maryland School of Medicine specialists to provide primary, urgent, emergency and specialty care at 11 hospitals and more than 150 medical facilities across the State. The UMMS network includes academic, community and specialty hospitals that together provide 25% of all hospital-based care in Maryland.