

**Written Testimony Submitted to the
Maryland Senate Finance Committee
SB0006**

State Personnel - Collective Bargaining - Nontenure Track Faculty

February 05, 2026

FAVORABLE

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

I believe that there are clear instances when a union would do a better job negotiating on behalf of faculty in ways that can be heard more loudly and forcefully than the current shared governance model.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).