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BOARD OF LICENSE COMMISSIONERS FOR ANNE ARUNDEL COUNTY

Date: February 18, 2026

To: The Honorable Chair and Members
Senate Finance Committee

RE: Senate Bill 401 – Written Testimony (Support)

The Anne Arundel County Board of License Commissioners respectfully submits this written testimony in support of Senate Bill 401.

This legislation provides a necessary adjustment to the compensation of Board Members and part-time inspectors and establishes a statutory mechanism to align future increases with County cost-of-living adjustments for Non-Represented employees. These positions currently lack a structured process for periodic compensation review. The proposal promotes consistency, supports retention, and creates a clear and predictable standard going forward.

The measure is fully funded within the Board's existing operating budget and does not increase costs to licensees or require additional County appropriation.

The enclosed summary provides the operational and fiscal details for the Committee's consideration.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'E. Aronson', written over a circular stamp or seal.

Edward I. Aronson
Executive Director
Board of License Commissioners
for Anne Arundel County

SENATE BILL 401: BOARD OF LICENSE COMMISSIONERS AND PART-TIME INSPECTORS - COMPENSATION

SUBJECT: Adjustment of Compensation and COLA Alignment for Inspectors and Board Members

LEGISLATIVE INTENT: Because these roles lack benefits or COLA, this proposal creates a statutory mechanism to tie adjustments to County standards. This structural change eliminates the need for future legislative requests regarding these specific salary adjustments.

PROPOSED COMPENSATION ADJUSTMENTS:

1. Inspectors & Deputy Chief
 - **Current Status:** The last salary adjustment was in 2020 (prior to that, 2007).
 - **Proposed Adjustment:** An 18% increase to account for a missed 3% COLA per year over the last six years.
 - Inspectors: Increase of **\$1,260**.
 - Deputy Chief: Increase of **\$1,620**.
2. Board Members
 - **Current Status:** Board Member compensation has remained unchanged since 2007 (nearly 20 years).
 - **Proposed Adjustment:** An 18% increase.
 - **Organizational Alignment:** Despite no adjustments since 2007, this aligns the Board with the staff's 18% rate to ensure a consistent agency standard.
 - Chair: Increase of **\$3,240**.
 - Commissioners: Increase of **\$2,700**.

CLASSIFICATION: This proposal aligns these roles with the "Non-Represented" employee classification. Going forward, Inspectors and Board members will be eligible for COLA increases only when such increases are granted to the part-time Non-Represented employee group.

FISCAL IMPACT: Like the other adjustments, this change is covered entirely by the Board's existing operating budget and will not result in increased costs for licensees or taxpayers.