

**Written Testimony Submitted to the  
Maryland Senate Finance Committee  
SB0006**

**State Personnel - Collective Bargaining - Nontenure Track Faculty**

**February 05, 2026**

**FAVORABLE**

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

I support collective bargaining because it allows groups of workers in similar circumstances to come together and defend their interests. It creates the possibility of more dialogue about important topics, governance that's more fair and broadly representative, and it places more power in the hands of those who are often left out of the processes that go into making decisions that affect them.

Sincerely,

Ryan Long  
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*This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).*