

# Justworks

March 2, 2026

Senator Pamela Beidle  
Chair, Senate Finance Committee  
3 East Miller Senate Office Building  
Annapolis, MD 21401

RE: Written Testimony in SUPPORT of SB 0779, "Better Small Business Employee Benefit Act of 2026"

Dear Chair Beidle:

Thank you for the opportunity to provide comments on legislation under consideration by the Senate Finance Committee, Senate Bill 0779. I am writing this letter in support of the proposed legislation.

My name is Tricia Russo, and I am Director of Government Affairs for Justworks. Justworks is a national professional employer organization (PEO) headquartered in New York and operating in all fifty states. Nationwide, we work with over 50,000 small to mid-sized businesses. In Maryland, we partner with over 2,400 businesses to deliver comprehensive HR solutions, including payroll administration, tax remittance, and guidance on state and federal compliance requirements. By working with a PEO, small businesses can devote more time and resources to their core mission—enhancing productivity, strengthening profitability, and positioning themselves for sustainable growth. I join my colleagues in the PEO industry today, asking you to support Senate Bill 0779 for the benefit that it will provide small businesses and their employees across Maryland.

Through a PEO, the employees of small businesses gain access to big business employee benefits such as: 401(k) plans; health, dental, life, and other benefits they might not typically receive as employees of a small company. However, in Maryland, we are not able to provide small businesses with fewer than 50 employees with access to these robust health benefits. I support this legislation that would align Maryland with the 47 other states that allow PEOs to offer large group health plans to the worksite employees of small business clients (regardless of client size), expanding access to more stable, comprehensive coverage options. At a time when small employers continue to face rising costs and limited plan choices, this reform would provide Maryland's small businesses and their employees with an important additional pathway to more affordable, robust health benefits.

Thank you for the opportunity to provide comments, and I once again ask you to support SB 0779.

Sincerely,

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Tricia Russo  
Director, Government Affairs