

Testimony for SB 411
Safe Staffing Act of 2026
Position: **FAV**

Dear Chair Beidle and Members of the Senate Finance Committee:

My name is Jacqueline MacMillan and I am a member of Progressive Maryland's Healthcare Task Force. I am writing in support of SB411, the Safe Staffing Act, because Marylanders, like everyone, deserve excellent healthcare. And Maryland's hospital staffing crisis is a significant barrier to healthcare quality.

SB411 creates staffing committees at each hospital that involve the entire care team in providing safe and timely care. Modern organizations recognize that collaboration is a key to effective management. Empowering staff empowers the organization, and helps to create success. We all benefit when hospitals tap the hands-on knowledge of hospital staff to ensure appropriate staffing, and thereby improve patient safety and comfort.

This legislation passed the House two years ago, and is a sensible way to include hospital workers' perspectives in solving the healthcare workforce crisis.

I urge a favorable report on the Safe Staffing Act of 2026.

Sincerely,
Jacqueline MacMillan
Baltimore, MD