

**Written Testimony Submitted to the
Maryland Senate Finance Committee
SB0006
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 05, 2026
FAVORABLE**

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

My name is Andrew Fellows. I am a full-time non-tenure-track senior faculty specialist at the University of Maryland in College Park. I'm also a former Mayor of College Park (2009-2015) working with my colleagues in United Academics of Maryland (UAM), an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT), to secure collective bargaining rights for faculty in Maryland's public four-year institutions. I'm a Maryland resident who has worked at the University since 2025, and I am one of only very few Maryland public employees without these rights.

I direct a program called Data Justice, and work with first and second year students to teach them to use their information and computer science skills to promote the common good. I also teach a capstone course in the College of Information, where are students do projects with clients that are typically (in my section) local community entities. It is fitting that I seek fairness, justice and a voice for all workers.

Shared governance, while helpful, is no substitute for the right to collective bargaining.

Non-tenure-track faculty bring commitment, hard work and educational expertise to the University. My role, as with most if not all non-tenure faculty, is important to the University the State of Maryland and the local communities. My expectation that the State of Maryland embrace collective bargaining is an expression of support for my students, the advancement of higher education in Maryland, and thus the State of Maryland.

Sincerely,

Andrew Fellows
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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).