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February 11, 2026

Bill: SB 411/HB 624 Hospitals – Clinical Staffing Committees and Plans (Safe Staffing Act of 2026)

Position: Support with Amendments

Dear Chair and Members of the Committee,

On behalf of the Nurse Practitioner Association of Maryland (NPAM), representing over 850 active members, and the 8,500 Nurse Practitioners licensed to practice in Maryland, I am writing to state support for SB 411/ HB 624 – Hospitals – Clinical Staffing Committees and Plans (Safe Staffing Act of 2026) with the following amendments.

We commend the sponsors for their efforts in addressing this important issue related to clinical staffing. As healthcare providers who often are employed in hospital settings and are an essential part of the healthcare team, we respectfully request an amendment to this bill to include a Nurse Practitioner (NP) to the list of those on the Clinical Staffing Committee.

Nurse practitioners (NPs) are advanced practice registered nurses, have advanced clinical training and education, and practice independently in Maryland. In both in-patient and out-patient settings, NPs participate in the healthcare team, deliver cost-effective, high-quality healthcare services to patients, and would contribute positively as a member of the Clinical Staffing Committee.

For these reasons, we respectfully request you support this bill with the above amendments. If you have any questions, please feel free to contact me at NPAMexecdir@gmail.com

Sincerely,

Beverly Lang MScN, RN, ANP-BC, FAANP

Executive Director,

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