

**Written Testimony Submitted to the
Maryland Senate Finance Committee
SB0006**

State Personnel - Collective Bargaining - Nontenure Track Faculty

February 05, 2026

FAVORABLE

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

My name is Valerie Anishchenkova, and I am a faculty member at the University of Maryland, College Park. I am submitting this testimony in strong support of this bill, which would extend collective bargaining rights to University System of Maryland faculty.

As a faculty member, I see daily how the absence of collective bargaining limits our ability to address fundamental issues related to working conditions, shared governance, and long-term institutional stability. These issues directly affect the quality of education we provide to Maryland students and the university's ability to recruit and retain talented faculty in a highly competitive national and global environment.

Collective bargaining is already a standard right for nearly all Maryland state employees. Extending this right to university faculty is a matter of fairness and consistency, and it will strengthen Maryland's public higher education system. I respectfully urge the committee to issue a favorable report on this bill.

Thank you for your consideration.

Sincerely,

Valerie Anishchenkova
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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).