



UCS LLC
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Dear Maryland Elected Officials,

I am writing in opposition to the proposed increase of Maryland's minimum wage to \$25 per hour.

While I support fair wages, this proposal would impose severe and unsustainable costs on employers, particularly small and mid-sized businesses. For my company, **UCS, LLC**, this mandate would result in an additional **\$445,000 to more than \$563,000 annually in labor costs**. Absorbing an increase of this magnitude would require difficult decisions, including reducing hours, limiting hiring, increasing prices, or cutting investment and growth.

A statewide \$25 minimum wage does not reflect the economic realities faced by many employers or the significant differences in cost of living across Maryland. Rapid wage escalation at this level will accelerate automation, reduce entry-level opportunities, and ultimately lead to fewer jobs—not better outcomes for workers.

I urge you to reconsider this proposal and instead pursue balanced, data-driven approaches that support workers without jeopardizing jobs, small businesses, and economic stability.
Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Allen Blomquist', written in a cursive style.

Allen Blomquist
President, UCS, LLC
Cecil County, Maryland