

**Written Testimony Submitted to the
Maryland Senate Finance Committee
SB0006**

State Personnel - Collective Bargaining - Nontenure Track Faculty

February 05, 2026

FAVORABLE

Good afternoon Chair Beidle, Vice Chair Hayes, and members of the Senate Finance Committee.

I believe that every worker has the right to collectively bargain, regardless of position, rank, or experience. Alongside my colleagues in United Academics of Maryland (UAM), an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT), I hope we will soon see this right. I have been with the University of Maryland for nearly 10 years now, and I am one of very few Maryland public employees without this right.

Sincerely,

Blake Munshell
Geography
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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).