

**Written Testimony Submitted to the  
Maryland House Government, Labor and Elections Committee  
HB0106  
State Personnel - Collective Bargaining - Nontenure Track Faculty  
February 10, 2026  
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

I believe that every worker has the right to collectively bargain, regardless of position, rank, or experience. Alongside my colleagues in United Academics of Maryland (UAM), an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT), I hope we will soon see this right. I have been with the University of Maryland for nearly 10 years now, and I am one of very few Maryland public employees without this right.

Sincerely,

Blake Munshell  
Geography  
BSOS  
blakemunshell@gmail.com

*This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).*