

**Written Testimony Submitted to the
Maryland House Government, Labor and Elections Committee
HB0106
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 10, 2026
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

My name is Dr. Linda Green. I am a retired physician who trained medical residents at Prince George's Hospital which is now part of UMMS. I call on this committee to issue a favorable report to this Bill. The state already grants the right of collective bargaining towards nearly every other state employee, as well as the faculty at our community colleges and the non-academic workforce at our four-year institutions. It is clear that this right should be extended to all higher ed workers in Maryland.

Over the years that I taught internal medicine I often collaborated with the School of Public Health at the University of Maryland in research projects. My medical students and residents benefitted from the expertise of the scientists in public health to publish

on our Hepatitis C experience. The study on Hepatitis C and Kidney Disease was presented at the national nephrology meetings and my resident is now a practicing nephrologist. Work with the demographics and follow up of opioid users was also very

important to our work. Due to the limited research resources of our hospital we could not have advanced our research without the support of the University faculty. Much of their effort was voluntary work with minimal if any compensation. Their willingness to support the work of young doctors serving an underserved community was commendable.

Since my retirement I have been active with the International Coalition for Human Rights in the Philippines and have been grateful to faculty and students who helped me with research and design of a presentation I gave on Health Care in the Philippines at the recent meeting of the American Public Health Association. There are many areas where such pro bono work is done by non-tenured faculty to support student development. Collective bargaining will improve the salary and working conditions of the non-tenured faculty who were especially helpful to us in serving our community. I saw first-hand how busy they were and was grateful for any time they could donate to our work. Supporting community efforts is undervalued in their current job situations. Bringing these issues to the table will benefit all of us. For these reasons I urge the members of

the committee to report out a favorable response to this bill.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).