



BRANDON M. SCOTT
MAYOR

*Office of Government Relations
88 State Circle
Annapolis, Maryland 21401*

HB0503

February 27, 2026

TO: Members of the House Government, Labor, and Elections Committee

FROM: Nina Themelis, Director of the Mayor's Office of Government Relations

RE: House Bill 503 - Baltimore City Sheriff's Office - Collective Bargaining - Compensation

POSITION: FAVORABLE

Chair Wells, Vice Chair Kerr and Members of the Government, Labor, and Elections Committee please be advised that the Baltimore City Administration (BCA) **supports** House Bill (HB) 503.

HB 503 is a reintroduction of HB1091 from the 2025 Maryland General Assembly session and includes amendments as requested by the Baltimore City Administration that were incorporated into the bill as it passed the House last year.

The bill would expand the elements of compensation that the bargaining unit for full-time sworn law enforcement officers and court security officers can collectively bargain with the City and the Sheriff or Sheriff's designee. Current law allows collective bargaining over compensation, but excludes salary, wages, and those benefits determined, offered, administered, controlled, or managed by the City. This legislation is intended to resolve disagreement among the three parties involved in these collective bargaining efforts in future negotiations.

The ability for unions to properly represent their members and bargain on their behalf is of significant importance to Mayor Scott and this legislation will help to clarify what elements can be collectively bargained and which entities are parties to those negotiations.

For the above stated reasons, the BCA respectfully requests a **favorable** report on HB 503.