

**Written Testimony Submitted to the
Maryland House Government, Labor and Elections Committee
HB0106
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 10, 2026
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

I am a full-time non-tenure track professor at Salisbury University.

While all faculty deserve collective bargaining rights, I am submitting this testimony in support of this bill.

Full time non-tenure track faculty (FTNTT) have a total lack of stability.

We are offered one year contracts, with no commitment after that, including for those who have served for a decade or more.

If you terminate your employment, FTNTT faculty are not compensated for any sick leave earned but never used.

FTNTT faculty are not allowed to participate in any retirement programs or receive health benefits. This not only delays one's opportunity to build a retirement, but also makes one vulnerable to additional expenses in the even medical attention is necessary as we are force to pay out of pocket. These are detrimental to our overall financial well-being.

Thank you.

Sincerely,

Tonya Price
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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).