

**Written Testimony Submitted to the
Maryland House Government, Labor and Elections Committee
HB0106
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 10, 2026
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

I support collective bargaining because it allows groups of workers in similar circumstances to come together and defend their interests. It creates the possibility of more dialogue about important topics, governance that's more fair and broadly representative, and it places more power in the hands of those who are often left out of the processes that go into making decisions that affect them.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).