

**Written Testimony Submitted to the
Maryland House Government, Labor and Elections Committee
HB0106
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 10, 2026
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

This presidential administration has put the very premise of higher education and research under attack. I love this job. I'm blessed to share this space with others who love their jobs, and the best way for us to protect this crucial work is by joining together. We need collective bargaining.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).