

HB0037_RichardKaplowitz_FAV
02/10/2026
Richard Keith Kaplowitz
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TESTIMONY ON HB#0037 - POSITION: FAVORABLE
General Assembly - Employment and Leave Protection for Members

TO: Chair Wells, Vice Chair Kerr, and members of the Government, Labor and Elections Committee

FROM: Richard Keith Kaplowitz

My name is Richard Kaplowitz. I am a resident of District 3, Frederick County. I am submitting this testimony in support of HB#/0037, **General Assembly - Employment and Leave Protection for Members**

The members of the Maryland General Assembly step forward and run for office to serve the people of Maryland. They spend 90 days in intensive work every year in Annapolis.

This bill recognizes that service and prevents their employer outside that 90-day window from taking negative actions on that employment outside the General Assembly. The bill will prohibit an employer from depriving of employment or taking certain other actions against an employee who is a member of the General Assembly and who loses employment time to performing responsibilities as a member of the General Assembly; and establishing a penalty of a fine not exceeding \$1,000 for a violation of the Act.

We should honor the service Maryland receives from its legislators by protecting their livelihoods.

I respectfully urge this committee to return a favorable report on HB0037.