

**Written Testimony Submitted to the  
Maryland House Government, Labor and Elections Committee  
HB0106  
State Personnel - Collective Bargaining - Nontenure Track Faculty  
February 10, 2026  
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

Academic workers deserve the right to organize and collectively bargain just like all public sector employees. Collective bargaining is a fundamental human right. At a time when academic workers are suffering through the worst political attacks in generations, Maryland needs to stand by them and extend them full union rights.

Sincerely,

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*This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).*