

**Written Testimony Submitted to the  
Maryland House Government, Labor and Elections Committee  
HB0106  
State Personnel - Collective Bargaining - Nontenure Track Faculty  
February 10, 2026  
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

My name is Valerie Anishchenkova, and I am a faculty member at the University of Maryland, College Park. I am submitting this testimony in strong support of this bill, which would extend collective bargaining rights to University System of Maryland faculty.

As a faculty member, I see daily how the absence of collective bargaining limits our ability to address fundamental issues related to working conditions, shared governance, and long-term institutional stability. These issues directly affect the quality of education we provide to Maryland students and the university's ability to recruit and retain talented faculty in a highly competitive national and global environment.

Collective bargaining is already a standard right for nearly all Maryland state employees. Extending this right to university faculty is a matter of fairness and consistency, and it will strengthen Maryland's public higher education system. I respectfully urge the committee to issue a favorable report on this bill.

Thank you for your consideration.

Sincerely,

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*This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).*