

February 26, 2026 Opposition to House Bill 1229 – Consumer Protection and Labor and Employment –
Food Service Facilities and Minimum Wage

To the Members of the House Government, Labor, and Elections Committee:

My name is Sarah Greenville, and I am the Owner of Fabricated Extrusion Company of Maryland, LLC in Hagerstown, Maryland. We have operated here for 8 years, selecting Maryland for our Headquarters because of favorable business incentives at the time, and currently employ 45 people. I am writing in opposition to HB 1229.

I understand the intent of this bill is to raise worker earnings, and I care deeply about my employees and their standard of living. But this proposal would create economic consequences many businesses like mine simply cannot absorb - threatening jobs, increasing costs, and undermining stability.

Raising the minimum wage to \$25 per hour by 2030 – a 67% increase – is not a small adjustment. For our business, that would mean:

- An estimated annual payroll increase of approximately \$300,000
- Pressure to raise prices for our customers (when our competitors in other states would not have the same pressure)
- Difficult decisions about staffing levels, hours, and relocation of our facility

If the proposal becomes law, we would seriously consider moving our operations to a neighboring state – West Virginia or Pennsylvania. Given our close proximity to these bordering states (and many of our employees currently living in West Virginia or Pennsylvania), we would likely retain a good portion of our current workforce and benefit from significant tax savings (on top of the payroll savings).

What concerns me most is placing this policy into the Maryland Constitution. Embedding it there would effectively lock in sweeping economic mandates with little ability to correct course if the consequences prove damaging. That level of permanence is risky for employers, workers and communities alike.

I am not opposed to fair wages. I am concerned about sustainability – and whether businesses like mine will be able to continue operating and employing Marylanders under this structure.

I respectfully ask you to oppose HB 1229. Thank you for your time and consideration.

Sincerely,



Sarah Greenville

Owner / Director of Operations
Fabricated Extrusion Company of Maryland, LLC
Hagerstown, Maryland