

**Written Testimony Submitted to the
Maryland House Government, Labor and Elections Committee
HB0106
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 10, 2026
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

I fully support the professors and students to collectively bargain. I've had the opportunity to work as an instructor at another University on a term contract, faced layoffs in a system that was unfair and unequal--in a nutshell preferred employees were kept on the job rather than releasing employees based on seniority and/highly skilled qualifications. All MD University employees are deserving of a Union and the right to sit in on open negotiations. Unions built this country and it's only fitting that educators and students get a seat at the table.

Sincerely,

Carthy Boston
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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).