

HB0724\_RichardKaplowitz\_FAV

02/19/2026

Richard Keith Kaplowitz

Frederick, MD 21703

**TESTIMONY ON HB#0724 POSITION: FAVORABLE**

**Employment Discrimination - Caregiver Status**

**TO:** Chair Wells, Vice Chair Kerr, and members of the Government, Labor and Elections Committee

**FROM:** Richard Keith Kaplowitz

My name is Richard Keith Kaplowitz. I am a resident of District 3, Frederick County. I am submitting this testimony in support of HB#/0724, **Employment Discrimination - Caregiver Status**

The goal of this bill is to assure all persons equal opportunity in receiving employment and in all labor management–union relations adding an additional consideration to determination of discrimination against an individual. It will declare illegal any such action, regardless of race, color, religion, ancestry or national origin, sex, age, marital status, caregiver status, sexual orientation, gender identity, military status, or disability unrelated in nature and extent so as to reasonably preclude the performance of the employment; and to that end, to prohibit discrimination in employment by any person.

Maryland can criminalize this type of employment discrimination through passing this bill prohibiting employment discrimination based on an individual's caregiver status.

**I respectfully urge this committee to return a favorable report on HB#/0724.**