

HB1579\_RichardKaplowitz\_FAV  
03/03/2026  
Richard Keith Kaplowitz  
Frederick, MD 21703-7134

**TESTIMONY ON HB#1579 - POSITION: FAVORABLE**  
**State Personnel - Family and Medical Leave - Limits and Use**

**TO:** Chair Wells, Vice Chair Kerr, and members of the Government, Labor and Elections Committee

**FROM:** Richard Keith Kaplowitz

My name is Richard Kaplowitz. I am a resident of District 3, Frederick County. I am submitting this testimony in support of HB#1579, **State Personnel - Family and Medical Leave - Limits and Use**

The legal firm of Ballard Spahr has discussed *Maryland Delays Paid Family and Medical Leave Insurance Program Again & Clarifies Parental Leave Law*<sup>1</sup>

On May 6, 2025, Maryland Governor Wes Moore signed into law [HB 102](#), delaying the start date of Maryland's highly anticipated paid Family and Medical Leave Insurance program ("FAMLI"). ... Governor Wes Moore also signed [SB 785](#), clarifying that the Maryland Parental Leave Act excludes employers in Maryland that also become covered by the federal Family and Medical Leave Act ("FMLA") even where the business appears to meet the coverage requirements for both laws.

This bill will make employees in the State Personnel and Management System eligible to begin to take up to 30 days of paid family and medical leave immediately without that delay.

This bill will provide that an employee in the State Personnel and Management System may, without certain certification, take up to 30 days of paid family and medical leave to care for a child of the employee immediately following the birth of the employee's child or the placement of the child with the employee for adoption; and providing that family and medical leave under the federal Family and Medical Leave Act may not be limited to less than a certain number of weeks for certain employees in the Executive Branch.

**I respectfully urge this committee to return a favorable report on HB1579.**

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<sup>1</sup> <https://www.hrlawwatch.com/2025/05/07/maryland-delays-paid-family-and-medical-leave-insurance-program-again-clarifies-parental-leave-law/>