



WMDA/CAR Service Station
and Automotive Repair Association

Chair Melissa Wells and members of Government, Labor, and Elections
Committee

RE: HB69 – Labor and Employment-Exemption from Overtime Pay-
Administrative, Executive, or Professional Capacity

Position: Unfavorable

My name is Kirk McCauley, my employer is WMDA/CAR, we represent service
stations, convenience stores, and repair facilities across the state as a non- profit
trade group established in 1937.

Setting new salary and management and standards for employees over a 5 year
period, with no information on thousands of businesses this bill would affect is
another example of why Maryland is ranked 46 in business-friendly states in
2025 CNBC Annual Ranking- [Top States for Business in America 2025: The full
rankings](#).

HB69 would mostly affect small businesses who have already seen cost of
employees increase dramatically. This brings self-service, automation, and A.I,
into the picture when you can no longer afford the cost of labor and benefits. The
big stores and retailers have already gone this route, and consumers are getting
use to self-service.

Please give HB69 an unfavorable Vote

Questions, contact to Kirk McCauley, 301-775-0221 or
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