

**Written Testimony Submitted to the
Maryland House Government, Labor and Elections Committee
HB0106
State Personnel - Collective Bargaining - Nontenure Track Faculty
February 10, 2026
FAVORABLE**

Good afternoon Chair Wells, Vice Chair Kerr, and members of the House Government, Labor and Elections Committee.

I believe that there are clear instances when a union would do a better job negotiating on behalf of faculty in ways that can be heard more loudly and forcefully than the current shared governance model.

Sincerely,

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This testimony has been submitted on behalf of this individual by the United Academics of Maryland (UAM).