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District 4

Dear Government, Labor, Elections Committee and Chair Wells,

My name is Bonna McCarthy, and I am a District 4 IAM Union Business Representative. I currently represent librarians at the Baltimore County Public Library.

I am writing to express my strong support for House Bill 388, which would extend collective bargaining rights to supervisory employees of the Baltimore County Public Library. This legislation would bring Baltimore County in line with the rest of the state, where similar public employees already enjoy these fundamental labor rights.

Supervisory library employees play a critical role in ensuring that our public libraries operate effectively, equitably, and in service of the community. Granting these employees the right to collective bargaining promotes fairness in the workplace, strengthens communication between staff and management, and supports stable and productive labor relations within the library system.

House Bill 388 would also help the Baltimore County Public Library attract and retain experienced, dedicated professionals. When employees have a meaningful voice in their working conditions, it leads to higher morale, greater accountability, and improved public service outcomes—benefits that directly impact library users across Baltimore County.

Public libraries are essential community resources, providing access to information, technology, education, and safe public spaces. Supporting the workers who lead and supervise these services is an investment in the long-term strength and sustainability of our library system.

For these reasons, I respectfully urge you to support House Bill 388. Thank you for your consideration and for your continued service to the residents of Maryland.

Sincerely,
Bonna McCarthy
IAM District 4 Business Representative