



SB411/HB624
Safe Staffing Act of 2026
Position: **FAV**

To Madame Chair and Members of the Committee,

My name is Daniel Carter. I work in facilities management at an understaffed hospital. I support the Safe Staffing Act because bosses sitting behind desks don't understand the obstacles workers have to go through to do our jobs. That's why input from workers across the whole care team needs to be incorporated in staffing plans. I urge you to issue a favorable report on SB411/HB624: The Safe Staffing Act of 2026.

Working short staffed is exhausting. But it's not just workers like me who are affected by short staffing, the patients are impacted too. Maryland has the longest ER wait time in the country. While hospital bosses and legislators have been promising us for years they'll fix it, nothing has changed because those closest to the problem have been left out of the solution. We're tired of being ignored.

Despite strong support from healthcare workers, patients and families, the Safe Staffing Act failed to pass the Senate for two years because of opposition from the Maryland Hospital Association. What are they scared of? Workers and patients creating solutions that actually work?

Hospital executives claim that this bill would hurt them financially, but it doesn't cost anything to give workers a voice. And, they don't seem to have any problem giving their executives multi-million dollar salaries!

The Safe Staffing Act is long overdue. Workers and patients can't wait any longer. Vote YES on this bill. Thank you.

In Unity,

Daniel Carter