



Testimony on SB663/HB1414
The Nursing Home Staffing Crisis Funding Act of 2026
Position: **FAV**

To Madame Chair and Members of the Committee,

My name is Rhonda White. I am a Certified Medicine Aide at a long-term care facility, and a union delegate for 1199. I support SB663/HB1414: The Nursing Home Staffing Crisis Funding Act because it can help fix the staffing crisis by requiring 75% of Medicaid dollars to be spent on direct care. This will improve working conditions for employees and quality of care for our residents. I urge a **favorable** report.

In my facility we have one GNA to 20 patients. We provide high quality healthcare but can't be everywhere at once. This is bad for residents, and for workers too. When we don't have proper staffing, our health suffers, then workers burn out, and short staffing gets worse.

I care about my residents. It is heartbreaking for workers when we can't give them everything they need to live with dignity. For example, I had a resident that needed immediate assistance with dressing, but he had to wait over an hour until someone was available to help him. Residents pay for services that are not being rendered in a timely manner due to short staffing. They deserve so much more.

I work hard, I pay my taxes, and I want my tax dollars to go where they are supposed to go. In the case of Medicaid, that means patient care. That is why we need this bill. With the upcoming Federal cuts to Medicaid, it is more important than ever that we have a guard rail for how public funds are spent in Maryland. Please vote YES on this bill. Thank you.

In Unity,
Rhonda White