



**Testimony for HB1414  
Nursing Home Crisis Funding Act of 2026  
Position: Favorable**

Dear Members of the Committee:

My name is Nyoaki Ray. I am an 1199SEIU member, I have been working in a long term care facility for 35 years, and I support the Nursing Home Crisis Funding Act of 2026. When working short staffed, you have to rush through tasks like bathing, toileting, and grooming, because without the proper staff you can't give proper care. Call lights will ring longer than usual, because you might be working with another resident at the time that someone else needs you.

When we are short staffed, residents have skin breakdowns, causing them to get bed sores, and fall more often. Workers will get burned out and call out because they have 13 residents to attend to. I urge you to support the Nursing Home Crisis Funding Act of 2026 because Maryland needs to address short staffing, and care workers deserve respect and protection.