

Marylanders for Patient Rights

MARYLANDERS FOR PATIENT RIGHTS REQUESTS A FAVORABLE REPORT ON HB1414 Nursing Homes-Direct Care Wages and Benefits and Cost Reports

Marylanders for Patient Rights is the leading advocacy group for patients in our state. We strongly support HB1414 which will enable effective policymaking to protect the health of nursing home residents. Basically, HB1414 will require each nursing home to expend at least 75% of its total nursing and residential care revenue for direct care wages and benefits. It will require each nursing home to submit an annual cost report with documentation of wage disbursement to the Maryland Dept. of Health (MDH).

HB1414 will address the current lack of transparency regarding nursing home spending, in particular, the percentage of nursing home revenue allocated to resident care and worker's wages.

Importantly, HB1414 requires the MDH to take appropriate enforcement action, if necessary, thus improving the current oversight of nursing homes. The failure of MDH to enforce compliance with existing health care laws in the past has led to those laws being ineffectual and lawsuits targeting the MDH.

Nursing homes across the state face critical staffing shortages, leading to high staff turnover and negatively impacting the quality of care for these vulnerable patients. Understandably, careworkers are leaving the field for better paying employment and benefits at retail giants and restaurants. It is vitally important to ensure that this critical workforce is treated fairly and attracts qualified and caring workers, as our population ages.

Please provide a favorable report on HB1414 and help to protect Maryland nursing home patients and residents by ensuring transparency of wages and benefits for our vital caregiver workforce.

Thank you,

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