

**Written Testimony in Support of SB0856 / HB1338
Before the Senate Judicial Proceedings Committee
March 4, 2026**

Submitted by:
Antwan White
HVAC Graduate, NCIA Vocational Training Center
Age 20 | Career Impacted by Provisional License

Chair Smith, Vice Chair Waldstreicher, and Members of the Committee:

My name is Antwan White. I am 20 years old, live in Baltimore, and completed the HVAC program at the NCIA Vocational Training Center on March 6, 2025. I submit this testimony in support of SB0856 / HB1338.

After completing my HVAC training, I applied and interviewed for multiple HVAC positions. Despite being qualified, I was repeatedly turned down because I held a provisional driver's license. I completed all the required education and passed my road test.

Employers that declined to hire me included Horizon, AJ Michaels, Residential Communities, and Super Tech.

After multiple unsuccessful interviews, I ultimately had to change career paths and take work in construction instead. While I am grateful to be employed, this was not the field I trained for, and the change was driven solely by my provisional license status — not skill or readiness.

The 18-month provisional requirement delayed my career and limited my opportunities. SB0856 / HB1338 would prevent others from facing the same outcome by removing an unnecessary barrier for adults who are ready to work.

I respectfully urge the Committee to issue a favorable report on SB0856/HB1338.

Sincerely,

Antwan White