

**Committee:** Senate Judicial Proceedings Committee

**Bill:** Senate Bill 536 – Employment Discrimination – Reasonable Accommodations – Disabilities due to Childbirth, Menopause, and Related Medical Conditions

**Hearing Date:** March 25, 2026

**Position:** Support

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The Women's Law Center of Maryland supports *Senate Bill 536 – Employment Discrimination – Reasonable Accommodations – Disabilities due to Childbirth, Menopause, and Related Medical Conditions*. The bill extends Maryland's employment law on reasonable accommodation for pregnancy to also include conditions related to childbirth and menopause. We support this legislation because it promotes the economic security of women and builds upon best practices for employers.

We ask for a favorable report. If we can provide any further information, please contact Robyn Elliott at [relliott@policypartners.net](mailto:relliott@policypartners.net) or (443) 926-3443.

***The Women's Law Center of Maryland is a private, non-profit, legal services organization that serves as a leading voice for justice and fairness for women. It advocates for the rights of women through legal assistance to individuals and strategic initiatives to achieve systemic change, working to ensure physical safety, economic security, and bodily autonomy for women in Maryland.***