
MARYLAND DEPARTMENT OF LABOR TESTIMONY ON HOUSE BILL 194

TO: Government, Labor, and Elections Committee Members
FROM: Maryland Department of Labor (MD Labor)
DATE: March 26, 2026
BILL: Incarcerated Job Training Act

MD LABOR POSITION: INFORMATION

As amended, HB194 would establish an Incarcerated Individual Apprenticeship Program (“Program”) within the Department of Public Safety and Correctional Services (DPSCS). DPSCS would be required to consult with the Maryland Department of Labor (MD Labor).

MD Labor’s Division of Workforce Development and Adult Learning (DWDAL) is the State Apprenticeship Agency and oversees Registered Apprenticeship (RA) in Maryland. All RA programs are approved by DWDAL’s Maryland Apprenticeship and Training Program (MATP)/the Maryland Apprenticeship and Training Council (MATC).

MD Labor’s Office of Correctional Education (OCE) Program works to provide academic, occupational, and transitional program support for incarcerated individuals (IIs) to prepare them for a positive transition and employment when they are released.

MD Labor staff from the above offices would be able to partner with DPSCS to implement this program with existing resources to ensure that IIs are properly trained for high-paying jobs that are in demand in Maryland.

The Department respectfully requests the Committee consider this information on HB194. For questions, please contact Andrew Fulginiti at Andrew.Fulginiti@maryland.gov.