

Maryland Hearing Examiners

Profile & Structural Analysis

Introduction

Campaign Zero has compiled the names, salaries, and publicly available career backgrounds of all current Maryland hearing examiners as of January 31, 2025. The names of hearing examiners are not made public on any Maryland government website and were collected through a [MPIA request](#).

Current Hearing Examiners

All names as of January 31, 2025. Salaries are from [Maryland Comptroller public records](#). Backgrounds researched via Comptroller salary history, LinkedIn, ZoomInfo, state government archives, and DPSCS public records.

Name	Salary	Known Career Background	Source	Former DPSCS Y/N
G*** C***	\$73,000	Acting Exec. Director, Commission on Correctional Standards (2008); Compliance, Police Training & Standards Commission (2023)	MD Manual 2008; PTSC Meeting Minutes July 2023	Yes — DPSCS
M** C*****	\$89,000	Division of Correction — Case Management Specialist II (2003–2012)	DPSCS records; LinkedIn.	Yes — DPSCS
S***** G*****	\$99,000	Drinking Driver Monitor Program (DDMP) Supervisor; Probation Supervisor	DPSCS records; DBM contract site list confirms DDMP role	Yes — DPSCS
C***** H****	\$90,000	Correctional Officer, DE DOC Bureau of Prisons (2006–2013); Family Services Coord., DE DOC (2013–2014); Community Relations, DE DOC (2014–2017); Probation Parole Officer, DE DOC (2017–2022). M.Ed, Wilmington Univ.	LinkedIn. 16 yrs corrections.	Yes — DOC (DE)
S** K*****	\$105,000	Correctional Case Management Specialist	DPSCS records	Yes — DPSCS
C***** N*****	\$108,000	Hearing Examiner since 1993 (30+ yrs). B.A.Sc., Morgan State University.	ZoomInfo; Comptroller salary history	Yes — DPSCS
J*** N*****	\$106,000	No publicly available prior experience found	Searched: Comptroller, LinkedIn, Google, ZoomInfo — no results	No publicly available work history.
K** R*****	\$105,000	DPSCS Recruitment department (2019–present)	Comptroller salary records (openthebooks.com)	Yes — DPSCS
R***** W*****	\$110,000	Supervisory Probation Officer	DPSCS records. LinkedIn inconclusive — name too common.	Yes — DPSCS
T**** W*****	\$112,000	No publicly available prior experience found	Searched: Comptroller, LinkedIn, Google, ZoomInfo — no results	No publicly available work history.

Overview and Findings

Appointment Process

- Ten Parole Commission members are appointed by the Secretary of Corrections, with the approval of the Governor and the advice and consent of the Senate

MD. CODE, CORR. SERVS. §7-202

- Hearing Examiners are appointed by the Secretary of Corrections alone. There is no limit to the number of examiners (by law, the Secretary appoints as many as are “necessary to conduct parole release hearings.”)

MD. CODE, CORR. SERVS. §7-204

Career Background

- **Every hearing examiner** with a traceable background comes from corrections, probation, or a DPSCS-adjacent role.
- **No hearing examiner** has an identifiable background in community-based programming, criminal defense, civil rights, social work, mental health, or reentry.
- 2 out of 10 hearing examiners have no publicly verifiable prior experience at all.
- One hearing examiner held this role (and made parole release recommendations) for over 30 years with no term limit and no public accountability review. He retired in June 2025.

Salary

- Hearing examiners make an average salary of \$99k, with six examiners making over \$100k.
- All parole commissioners make \$117k (except for the Chair, \$132k).

SOURCE: MPIA REQUEST

Sources

Maryland Correctional Services Code

Md. Code, Corr. Servs. §7-202 (Parole Commission composition)

Md. Code, Corr. Servs. §7-204 (Hearing examiner authority and appointment)

Md. Code, Corr. Servs. §7-205 (Commissioner hearings for homicide/life sentences)

Md. Code, Corr. Servs. §7-306 (Hearing examiner procedures)

mgaleg.maryland.gov/mgaweb/Laws/Statutes